

MINUTES – Wayland School Committee  
Executive Session – April 7, 2014

An Executive Session of the Wayland School Committee was held on Monday, April 7, 2014, at 6:30 P.M. in the Field House of the Wayland High School prior to Town Meeting.

Present were:

Barb Fletcher, Chair  
Beth Butler, Vice Chair  
Donna Bouchard  
Ellen Grieco (arrived 6:42 P.M.)

1. **Executive Session:**

Subsequent to a roll call vote in Regular Session, the School Committee voted unanimously (3-0) to convene in Executive Session at 6:40 P.M. to conduct a strategy session in preparation for negotiations with nonunion personnel, specifically the Superintendent's contract, as permitted by M.G.L. Chapter 30A, section 21(a)(2), as such a discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee. The Chair announced that the School Committee will reconvene in Open Session following Executive Session to conduct other matters noted on the agenda. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Barb Fletcher, Chair	X	
Beth Butler, Vice Chair	X	
Donna Bouchard	X	

2. **Superintendent's Contract:**

- Barb distributed Malcolm's email regarding negotiating strategy related to the Superintendent's contract.
- The Committee discussed the parameters within which Ellen would negotiate with Paul, including the following:
  - Start with the same non-financial terms
  - Check in with how Paul is doing
  - Negotiate a 3 year term
  - Understand from Paul what his thoughts are regarding his contract
- Ellen would report back to the Committee at its meeting on April 28<sup>th</sup> about her discussion with Paul
- The Committee would come prepared to the April 28<sup>th</sup> meeting to express their individual thoughts about each term of the contract
- As Beth would no longer be a member of the Committee, she offered the following comments:
  - Paul led the School Department ably even under very difficult circumstances from the start.
  - Paul should be compensated fairly and such that he would be happy to continue to serve in Wayland.
  - We should show Paul our appreciation for his leadership.

3. **Adjournment:**

Upon a motion duly made by Ellen Grieco, seconded by Donna Bouchard, the Committee voted unanimously (4-0) to adjourn the Executive Session at 7:05 P.M. and to reconvene in Regular Session. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Barb Fletcher, Chair	X	
Beth Butler, Vice Chair	X	
Ellen Grieco	X	
Donna Bouchard	X	

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Respectfully submitted,



Barb Fletcher, Chair  
Wayland School Committee

CORRESPONDING DOCUMENTS

- Malcolm Astley's email dated April 7, 2014
- Paul's current contract